

Header Data

| | |
|------------------|--|
| Released On | 11.03.2015 17:47:51 |
| Release Status | Released for Customer |
| Component | PY-ES Spain |
| Other Components | PA-PA-ES Spain XX-CSC-ES-PY Payroll |
| Priority | Correction with medium priority |
| Category | Correction of legal function |

Symptom

The following symptoms have been identified regarding the Flat Rate Bonification, configured through the **Tarifa plana (EUR 100, 75 ó 50)** (3262) bonification method:

1. An employee with a Flat rate bonification is fired in the middle of the month. The **Modelos de cotización para la Seguridad Social** (RPCTC0E0) report distributes the bonification amount among the unpaid vacation (VND) days and the worked days proportionally to the basis amount. This is incorrect, since the flat rate distribution should be proportional to the number of days while the basis distribution is not.
2. The 3262 method from **Métodos de cálculo de cotizaciones** (V_T5ES3) view has been configured with formula 0065 in the **Fórmula de cálculo de bonificaciones** (FORBO) field instead of **Fórmula de cálculo de bonificaciones dependientes del tiempo** (FOBOI) field.

Other Terms

&BONIFICACIONES (further information see note 1071282)

RED 02/2015; TARIFA PLANA;

Reason and Prerequisites

1. The **Cálculo bases cotiz. y cotizaciones Seg.Social** (ESV00) payroll function calculates the flat rate bonification without regarding the distribution between VND and worked days. The RPCTC0E0 performs the regular distribution of bonification amounts in this case.
2. SAP Note 2124296 incorrectly indicates the FORBO field filled instead of the FOBOI field

You have to apply SAP Note 2112178 as prerequisite.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.04 | HR SP 65 |
| 6.00 | HR SP 99 |

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

1. Corrections to source code of RPCTC0E2 have been provided to solve this issue. Now, the RPCTC0E0 report recalculates the **Flat rate** (CD31) bonification in order to redistribute the amount accordingly.
2. Changes have been made in the V_T5ES3 view to solve this issue.

| VERSIONING | |
|------------|----------|
| 5 | Released |

As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activity

VALID FOR
Software Component SAP_HRCES
Release 600 SAPK-600991NSAPHRCES - SAPK-600B9INSAPHRCES
Release 604 SAPK-604651NSAPHRCES - SAPK-60485INSAPHRCES
Release 608 Until SAPK-60813INSAPHRCES

Update the V_T5ES3 view as described by table from attached file "[V_T5ES3.htm](#)".

Validity

| Software Component | From Rel. | To Rel. | And Subsequent |
|--------------------|-----------|---------|--------------------------|
| SAP_HRCES | 600 | 600 | <input type="checkbox"/> |
| | 604 | 604 | <input type="checkbox"/> |
| | 608 | 608 | <input type="checkbox"/> |

Correction Instructions

| Correction Instructions | | | |
|-------------------------|------------|----------|-------------------------|
| Software Component | Valid from | Valid to | Number |
| SAP_HRCES | 600 | 600 | 1507869 |
| SAP_HRCES | 604 | 604 | 1507821 |
| SAP_HRCES | 608 | 608 | 1859520 |

Causes - Side Effects

| Notes / Patches corrected with this note | | | | | |
|--|--------------|------------|-------------------------|---------|-----------------|
| Note Reason | From Version | To Version | Note Solution | Version | Support Package |
| 2124296 | 0 | 0 | 2134185 | 2 | |

| The following SAP Notes correct this Note / Patch | | | | | |
|---|--------------|------------|---------------|---------|-----------------|
| Note Reason | From Version | To Version | Note Solution | Version | Support Package |
| The table does not contain any entries | | | | | |

Support Packages & Patches

| Support Packages | | |
|--------------------|---------|--------------------------------------|
| Software Component | Release | Support Package |
| SAP_HRCES | 600 | SAPK-600C0INSAPHRCES |
| | 604 | SAPK-60486INSAPHRCES |
| | 608 | SAPK-60814INSAPHRCES |

References

This document refers to:

SAP Notes

2124296 [RED 02/2015: Changes in validity of bonification formulas](#)

2112178 [SSOCIAL: Missing bonification method details in infotype 0061](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

| File Name | File Size (KB) | Mime Type |
|-----------------------------|----------------|-----------|
| V_T5ES3.htm | 52 | text/html |